## Process for appointing Foundation Governors (revised 2019)

	Who?	What?	By when?
1	Anyone	Identification of potential governor and securing of consent to nominate	Ongoing
2	Nominator	Recommendation to parish priest of the school's home parish	Within five working days of the candidate's consent.
3	Parish priest	Notification to the Headteacher	Within five working days of the recommendation.
4	Parish priest	Notification to the Chair of Governors	Within five working days of the notification to the Headteacher.
5	Chair of Governors or their delegate (clerk/vice-chair)	Notification to the Governance administrator at the Education Commission	Within five working days of notification to the Chair of Governors.
6	Governance administrator	Dispatch of application forms and guidance to candidate	Within five working days of receipt of nomination.
7	Governance administrator	Open 'file' and tracker for the application process	Simultaneous with dispatch of the application form.
8	Candidate	Present completed forms to parish priest for signing	Within ten working days of receipt of application form.
9	Candidate	Present identification documents to appropriately qualified and trained identity checker in school e.g. School Business Manager	Simultaneous with submission of application form to parish priest.
10	Responsible person	Apply to disclosure and barring service or checks the update system for clearance to appoint.	Within 24 hours of receiving proof of identity, right to remain and/or legal status of candidate.
11	Candidate	Send completed forms to Governance administrator	Within five working days of parish priest sign off.
12	Governance administrator	Request references	Within five working days of receipt of completed forms.
13	Candidate	Send DBS disclosure number and date of expiry to Governance administrator	Within five working days of receipt.
14	Governance administrator	Send completed forms, with references, and DBS confirmation, to area Bishop for sign off	Within three working days of receipt of complete set of forms.
15	Area Bishop or Episcopal Vicar	Sign off and return completed forms to Governance administrator	Within five working days of receipt
16	Governance administrator	Prepare appointment letter and for Director of Education	Within three working days of receipt of signed off paperwork
17	Director of Education	Sign off appointment letter	Within three working days of receipt.
18	Governance administrator	Notify candidate, Headteacher and Chair of Governors	Within three working days of completed paperwork.
19	Governance administrator	Update database	Ongoing

**NB**. Steps 1-4 are unlikely to be necessary where the candidate is to be reappointed at the end of a successful term of office, or was in a different governance role e.g. parent governor.