

# Newsletter



5th November 2024

## In this Newsletter

- [LBCT\( Land and Building Collection Tool\)](#)
- [Action Required: Additional Nursery Places](#)
  - [Upcoming School Grants](#)
  - [Big Questions and the Cosmos](#)
- [Christmas Card Competition - your school is invited!](#)
- [Recruitment](#)
  - [The Well](#)
- [Events & Training](#)
  - [News](#)

## Reflection from Canon Victor Darlington, Episcopal Vicar for Education

Beloved Friends, Brothers and Sisters in Christ,

In the Month of November, we remember our Dead. We began the Month celebrating all the Saints in heaven; the next day, we prayed for all Holy Souls. Like I mentioned to you last year: Everyone has lost someone dear to them. It may be a distant relative, a parent, a schoolmate, a work colleague, a child, a friend, a grandparent, or even a neighbour. We pray: Eternal Rest Grant to them, O Lord, may they rest in Peace. Amen.

What is also true about this month is that the year is coming to an end. Autumn continues to remind us of the old, and the dawn of new beginnings to come with thanksgiving. November is a month of looking back, of reflecting, of giving thanks. For me, I have so much to be grateful for.

In the month of November, we celebrate Christ the King of the Universe and with that feast we end ordinary time. I invite you to pray for peace in the world as we celebrate this feast. To end the month of November we celebrate the feast of Saint Andrew, the dear Apostle of Jesus Christ who was born in Galilee and spent most of his time preaching the good news of Peace. Andrew introduced his brother Peter, our first Pope, to Jesus. Saint Andrew is a role model for these times as the disciple who is keen to lead us to Jesus.

These two feasts that draw our Liturgical Calendar to an end prepare us for the Season of Advent and, of course the beautiful season of Christmas.



May Saint Andrew, the Patron of Scotland, Pray for us at this time

Canon Victor Darlington  
Episcopal Vicar for the Southeast Area,  
Commissions for Promoting Racial and Cultural Inclusion,  
Education and Director of Caritas, Archdiocese of Southwark

## LBCT( Land and Building Collection Tool)

**The deadline for the LBCT is the 12th of November. Academy's must submit by Friday the 8th for the Diocese to review the information and submit by the deadline.**

Lyle Jeeves will be the diocesan checker. [Lylejeeves@rcaos.org.uk](mailto:Lylejeeves@rcaos.org.uk)

Ideally Lyle will be fully aware of any capital work carried out in the school as you will have sought approval, but just in case anything else needs reviewing, please do not leave this work to the last minute. The DfE have already loaded previously entered data on the Tool ready for this year.

ESFA guidance on the LBCT can be found at:

<https://www.gov.uk/government/publications/academies-land-and-buildings-collection-tool/land-and-buildings-collection-tool-summary-guidance-for-academies>

If you have any queries in relation to this matter or have not completed the Tool before, do not hesitate to ask for advice from Lyle or Angela.

## Webinar: Embedding a True Safety-First Culture

When safety becomes a shared value among all employees, the benefits are far-reaching – not only from an ethical point of view but in terms of reduced accidents, increased productivity, improved morale, and enhanced retention rates. Yet, many organisations struggle to embed a safety culture into daily operations, as top-level policies often fail to resonate with frontline employees.

This webinar from WorkNest on the **14th November at 1pm** will offer practical strategies to help you instil a 'safety-first' mindset, making health and safety a core value across your organisation.

Register here: <https://worknest.com/training/embedding-a-true-safety-first-culture-partners/?v=RCAOS>

## Education Service Christmas Card Competition

This year's Christmas card competition is now open! Please email designs as either a JPEG or PDF to [clairewilliams@rcaos.org.uk](mailto:clairewilliams@rcaos.org.uk) by **Friday 15th November 2024 Midday**.



This year's themes are:

- Mother and child
- Luke 2:7 "And the angel said unto them, 'Fear not: for, behold, I bring you good tidings of great joy, which shall be to all people."
- Nativity through a stained glass window

## Upcoming School Grants

### [Kellogg's Breakfast Club Grants](#)

£1,000 grant - Priority for schools with over 40% of pupil premium eligibility - No deadline

### [Catherine Cookson Charitable Trust](#)

£100 - £100,000 - Project schemes directed towards capital expenditure - No deadline

### [Foyle School Library Scheme](#)

Up to £10,000 - Grant to help buy books, e-readers, library software, IT equipment and furniture - No deadline

## Action Required: Additional Nursery Places

You will be aware of the government's pledge to create an additional three thousand nursery places. The DfE will, in the coming months, be setting out plans to use surplus capacity in primary schools to create or expand nurseries run from school premises which will include both school-run nurseries and schools partnering with private, voluntary, and independent providers.

The department is working closely with schools, local authorities, and providers to:

- understand what is needed to deliver this
- ensure provision meets the needs of families and schools
- reflect the LA's role in managing childcare sufficiency in funding decisions

Guidance for schools in relation to these proposals will be available in due course but in the meantime, please be aware that schools must have the consent of their diocese or religious order (if relevant) before taking any steps. Matters of provision be it type (nursery, resource sixth form etc) or size are matters for the Education Committee to approve. You must obtain any relevant consents from ourselves or religious order before taking any steps in this regard and that early consultation is paramount.



## Christmas Card Competition Together for the Common Good - your school is invited!

Are you planning to run a Christmas card competition this year? Why not join ours? We're inviting all children in your school to take part in our FREE community Christmas card competition.

The theme is 'The Word became flesh and blood and moved into the neighbourhood' taken from the Gospel of John.

Entries are due by 29th November 2024 and all the details are available to download [HERE](#). This includes guidance on how your pupils can build the common good whilst taking part.

Follow us on social media to stay up to date with the competition and be introduced to our judges:  
[@T4CG \(X\)](#)  
[@t4cg\\_insta \(Instagram\)](#)

## Recruitment

Vacancies can be viewed in full here: <https://www.rcaoseducation.org.uk/recruitment/>

### **Class Teacher, St Aidan's Catholic Primary School**

Coulsdon

Closing date: 25th November 2024

### **Headteacher, St Augustine's Catholic Primary School**

Hythe, Kent

Closing date: 22nd November 2024

## The Well - Learning Platform

To support governors and school leaders, we aim to keep you up to date with relevant information via The Well (learning platform).

I have added a course to The Well which I will continue to add to which has information about recent DfE and Ofsted Publications. There is so much information to be aware of all the time, so hopefully this will help ensure nothing is missed. It includes links to the guidance and important information, but also a page extracting the key information.

I have also added a shortened version of the Headteacher Induction and Aspiring Leaders course, with the key documents we have looked at, for anyone who have missed a session or would like to refer to the information again.

Login details have been sent to all governors with a school email address. School leaders will be sent out their login details shortly.

If you can think of anything else that would be useful to include or any courses you would like us to offer, please let me know and I will do what I can. Emails can be sent to [samgower@rcaos.org.uk](mailto:samgower@rcaos.org.uk).





## Events & Training

### **Future Proofing Governance, Succession Planning for Governors**

Wednesday 13th November 2024. 4-5.30pm Zoom  
[Book](#)

### **Governors of School and Directors of CAT Conference**

Saturday 16th November 2024. 10am-3pm.  
£25. St George's Cathedral School  
[Book](#)

### **Catholic Leaders Drop in**

18th, 19th or 29th November 2024. Multiple venues  
[Book](#)

### **Headteachers as the Responsible Person for Health and Safety and Buildings Update**

Tuesday 19th November 2024. 2-3pm. Zoom.  
[Book](#)

### **Safeguarding for Governors**

Wednesday 20th November 2024. 5.30pm-7pm.  
Zoom  
[Book](#)

### **Secondary RE Leaders Meeting**

Thursday 21st November 2024. 9.30am-4pm.  
£40, Cowderoy Room, Amigo Hall, Lambeth Road, SE1 6HR  
[Book](#)

### **Aspiring Leaders**

Tuesday 26th November and Wednesday 27th November 2024. 9.30am-3pm.  
Education Service, St Edward's House, St Pauls Wood Hill, Orpington, BR5 2SR  
[Book](#)

### **School Building Responsibilities as a Governor**

Thursday 28th November 2024. 5.30-6.30pm.  
Zoom  
[Book](#)

### **Succession Planning and Recruiting a Headteacher or Deputy Headteacher**

Thursday 5th December 2024 5.30-7pm. Zoom  
[Book](#)

### **Advent Service 2024**

Friday 6th December 2024 2pm.  
St George's Cathedral, Lambeth Road, SE1 6HR  
[Book](#)

## News

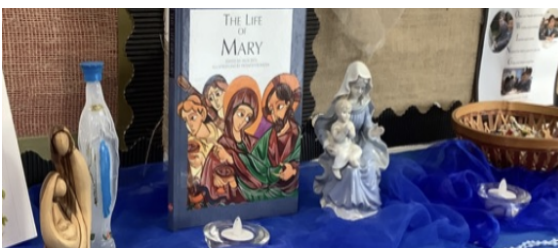
### **NPQ delivery receives 'Outstanding' Ofsted inspection**

The Avila Partnership between St Philomena's Catholic High School for Girls, Carshalton, and Ursuline High School, Wimbledon, has been a delivery partner of National Professional Qualifications (NPQs) for The Catholic Education Service (CES) and Church of England Education Office (CEFEL) since its inception in February 2022.



[Continue reading.](#)

### **St Augustine's Catholic Primary School Reflect on the Rosary**



The month of October is dedicated to Our Lady Mary the mother of God. During this month St Augustine's Catholic Primary School are spending time in class reflecting on the rosary and what it means. [Continue reading.](#)

